



GENERAL ENVIRONMENTAL MANAGEMENT POLICY

APRIL 2020

OCP GROUP



I. PURPOSE

As a major contributor to the global fertilizer market, OCP Group supports the transition towards a more prosperous, sustainable, and resilient agriculture. The Group is vertically integrated, from phosphate rock extraction to phosphoric acid and fertilizer production, and therefore strategically positioned to deliver its mission: contribute to sustainably feeding a growing world population. This implies considering the environmental, social and governance impacts of every decision that is made.

Beyond corporate responsibility, OCP Group's challenge is to help feed a growing world population, while using resources responsibly and continually striving to reduce its environmental footprint. Therefore, it aims to identify, assess and minimize potential adverse environmental impacts that arise from its activity through appropriate risk management processes.

This General Environmental Policy states OCP Group's main environmental commitments. It is complemented by the Climate Change Policy and other operational policies, listed in Section III of this Policy, related to OCP Group's main business processes.

Additionally, this policy is aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs). For further information regarding specific SDG contribution, please refer to each specific operational policy.

II. SCOPE

OCP Group's mission is to feed the soil to feed the planet as we face a global, exponential increase in food demand; likewise, it places sustainable development as an integral part of its strategy and places us at the center of its commitments to environment preservation.

III. COMMITMENTS

3.1 General commitments

Acting as a responsible industrial company, OCP Group is committed to be an inspiring example in terms of protecting the environment, reducing its negative impact and continually striving for sustainable development solutions. By adopting a continuous improvement process, OCP Group intends to transform the constraints and environmental challenges, linked to its activities, into innovation opportunities that generate value to stakeholders while relying on the promotion of circular economy principles.

3.2 Operational commitments

OCP Group's commitments to preservation and respect for the environment have been materialized through the following operational policies related to its main business processes:

- Liquid effluents policy;
- Waste management policy;



- Biodiversity policy;
- Phosphate stewardship policy;
- Land use policy;

These policies are publicly available on <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

IV. IMPLEMENTATION

This policy is applicable to all the activities, products and services of OCP Group and its subsidiaries on a national scale, filiates, joint ventures and suppliers.

OCP Group demonstrates its accountability to respect the environment by implementing the following objectives:

- Consistently complying with the environmental regulatory and legal requirements as well as OCP Group's own standards to ensure environment preservation and the management of associated risks.
- Applying the best eco-friendly technological solutions (BAT) from a project's conception phase, to therein be able to promote a sustainable industrial development.
- Controlling the atmospheric emissions and liquid effluents during industrial operations while ensuring good air and water quality.
- Preserving the coastline and maintaining the ecological balance of the environment around its operations.
- Managing waste in a responsible way, by reducing it from the beginning and by promoting recycling at all times.
- Implementing efficient Environmental Management Systems in accordance with ISO 14001 Standard across all OCP Group facilities.
- Implementing the response plans necessary for emergency situations and dedicating the necessary organizational, human and material resources for the proper execution of these plans at all levels; including unit, site and regional.
- Strengthening internal control and monitoring mechanisms and ensuring reliable reporting of its environmental performance, based on open consultations and specific communications with every stakeholder.
- Providing reported information that is verified by a third party through an external assurance statement. This statement may include, but is not limited to, a declaration of independence, based on acknowledged international or national standards and a conclusion based on a "reasonable assurance" or a "limited assurance".
- Reducing the stress on conventional water resources.
- Preserving the natural environmental advantages around OCP Group's industrial sites through the sustainable management of resources water.
- Closely monitoring surrounding biodiversity and making a responsible use of the land by engaging in the rehabilitation of its mining sites.
- Managing phosphate resources sustainably.
- Deploying the necessary human, technical, organizational and financial resources to ensure the implementation of this environmental policy.



- Developing skills, raising awareness and empowering all employees, suppliers and other stakeholders about environmental issues.

V. GOVERNANCE

The responsibility of this policy lies under the ESG / Ethics committee that reports at least twice a year to the Board of Directors / Chief Executive Officer.

VI. COMPLIANCE AND MONITORING

With the aim of identifying, preventing, mitigating and responding to any potential environmental risk related to OCP Group's activity, and since these risks may change over time, OCP will conduct an ongoing process of risk identification and management in order to ensure the compliance with the commitments stated in its environmental policies.

VII. REPORTING

For more information on OCP Group's approach on appropriate environmental management across all its operations and processes, please consult OCP Group Sustainability report available on its website: <https://www.ocpgroup.ma/en/investors/annual-report>.

VIII. REVIEW

OCP Group will periodically review this policy to evaluate its relevance, monitor compliance and drive continuous improvement. OCP Group welcomes feedback and encourages dialogue with any interested parties. All feedback and comments on this Policy should be sent to: sustainability@ocpgroup.ma.

Other policies related to this matter including the General Climate Change Policy and its operational policies, are all publicly available on: <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

Signature: Senior Vice President – Sustainability Platform

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