



WASTE MANAGEMENT POLICY

APRIL 2020
OCP GROUP



I. PURPOSE

As a major contributor to the global fertilizer market, OCP Group supports the transition towards a more prosperous, sustainable, and resilient agriculture. The Group is vertically integrated, from phosphate rock extraction to phosphoric acid and fertilizer production, and therefore strategically positioned to deliver its mission: contribute to sustainably feeding a growing world population. This implies considering the environmental, social and governance impacts of every decision.

This Waste Management Policy lies under the General Environmental Management Policy and further develops the commitment stated on it related to responsible waste management.

Additionally, this policy is aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs). Particularly, it contributes to achieve SDG 12: “Ensure sustainable consumption and production patterns”, SDG 14: “Conserve and sustainably use the oceans, seas and marine resources for sustainable development”, and SDG 15: “Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss”.

II. SCOPE

This policy governs OCP Group’s approach to waste management. OCP Group has developed throughout its value chain, management and recovery programs for solid and liquid waste excluding by-products and recycled products in production and maintenance activities in accordance with national and international regulations on the management of both hazardous and non-hazardous waste. OCP Group, in collaboration with Dupont has set up an internal waste management reference system that integrates regulatory compliance and international best waste management practices.

III. COMMITMENTS

OCP Group aims to continuously improve its environmental performance in the area of industrial waste, a process that is constantly measured and evaluated for effectiveness.

To achieve this vision, OCP Group is committed to:

- Responsibly manage the waste generated, respecting national and internationally recognized guidelines, developing and adopting best practices in terms of waste management and recovery of hazardous and non-hazardous waste.
- Reduce hazardous waste by reducing at source and recovering hazardous waste into non-hazardous substances with high added value.
- Make waste management and recovery a driver for the development of OCP and its entire ecosystem.
- Maintain OCP Group’s internal waste management reference system and systematically improving it.
- Promote the 3Rs: Reduce, Reuse and Recycle waste.



- Improve its waste collection and sorting system at all operational sites.
- Develop and implement innovative solutions for waste recovery to create added value for OCP Group and its entire ecosystem.
- Integrate the circular economy approach into waste treatment and recovery solutions enabling the introduction of new resources and new raw materials, made from waste.
- Integrate the social dimension into waste management and recovery projects.

To help achieve these commitments, OCP Group supports the implementation of the Waste Management Program at all its sites.

The stewardship and guidance of this initiative is managed by OCP Group Sustainability Platform. Responsibility for the successful implementation of this program belongs with every OCP Group employee at each level and function in the organization.

IV. IMPLEMENTATION

This policy is applicable for all OCP Group sites, entities, subsidiaries, filiates and Joint Ventures.

OCP Group demonstrates its accountability by implementing the following actions:

- Creating dedicated safe areas for storage and disposal of industrial waste.
- Initiating strong partnerships with highly specialized recycling companies.
- Investing in improving the waste management system and infrastructure at all its operational sites.
- Executing internal and external audits that enhance and integrate waste management systems.
- Implementing high-performance Management Systems in accordance with the international standards ISO 14001, ISO 9001, ISO 45001, enabling the continuous assessment of all aspects related to waste management and guaranteeing continuous improvement of the related performance.
- Establishing training programs for OCP Group employees to further explain and promote the 3Rs.
- Investing in R&D to create innovative solutions in term of waste recovery and develop new products with recycled raw materials.
- Setting annual measurable waste management objectives for all operations, across the entire Group, to ensure continuous improvement and compliance with all required standards and international guidelines.

V. GOVERNANCE

The responsibility of this policy lies under the ESG / Ethics committee that reports at least twice a year to the Board of Directors / Chief Executive Officer.



VI. REPORTING

For more information on OCP Group's approach to waste management, please consult OCP Group Sustainability report available on its website: <https://www.ocpgroup.ma/en/investors/annual-report>

VII. REVIEW

OCP Group will periodically review this Policy to evaluate its relevance, to monitor compliance and to drive continuous improvement. OCP Group welcomes feedback and encourages dialogue with any interested party. All feedback and comments on this policy should be sent to: sustainability@ocpgroup.ma.

For consulting all the above-mentioned policies, please visit OCP Group's website <https://www.ocpgroup.ma/en/sustainability/policies-and-standards>.

Signature: Senior Vice-President -Sustainability Platform

Hanane MOURCHID

A handwritten signature in blue ink, consisting of several overlapping loops and a vertical line, positioned below the name "Hanane MOURCHID".